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1990: The President's Dinner for Faculty and Staff

Olivet Nazarene University

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The President's Dinner 1990

MOVING  ***AHEAD***

- *Strategic Planning*
 - *University Blue Ribbon Commission*
 - *Adult Studies Degree Completion Program*
 - *Dedication: Leslie Parrott Convocation/Athletic Center*
 - *Strong Regional Christian University*

Friday, August 24, 1990

6:30 p.m.

Ludwig Center

 Olivet Nazarene University

Welcome . . .

Welcome to the 1990 President's Dinner. We are happy you have joined us for this occasion. We are looking forward to a great academic year together at Olivet Nazarene University.

Dr. and Mrs. Leslie Parrott

Menu

Old Fashioned Sunday Dinner



Assorted Relishes

Sunday Salad

Roast Beef

Chef's Potatoes Broccoli Casserole
Carrot Medallions
Sliced Tomatoes

Fresh Baked Rolls - Butter

Muffins

Praline Pie

Coffee Iced Tea



Program

President's Dinner for Faculty and Staff

August 24, 1990

Master of Ceremonies.....Dr. J. Ottis Sayes

WelcomePresident Leslie Parrott

InvocationPastor John Bowling

Dinner

Piano — Mrs. Beverly Knight

Recognition of Special GuestsDr. Leslie Parrott

Introduction of New FacultyDr. Gary W. Streit

Introduction of New StaffMr. Douglas Perry

Recognition of Years of ServiceDr. Streit
Mr. Perry

Presidential RecognitionsDr. Leslie Parrott

SoloMrs. Linda Dunbar
"Eternal Life"

President's Remarks

Alma Materled by Dr. Harlow Hopkins

BenedictionDr. E. Keith Bottles

President's Special Recognition

1990

Faculty Member of the Year Mr. Allan Leslie Wiens

Professor Allan Leslie Wiens joined the faculty of Olivet Nazarene University in 1967 as a Reference Librarian. After a short assignment as Acting Director, he became Director of the Library in 1970.

Born in Morse, Saskatchewan, Canada, to Mennonite parents, Professor Wiens' mother's concern for her five children led her to the Nazarene Sunday School because there was not one at the Mennonite Church. This decision proved to be very significant since three sons and a daughter have dedicated their lives in service to Christ through the Church of the Nazarene: one son a minister in Ohio, another an active layman in a church near Toronto, Ontario, and the daughter a four-term missionary for the Church now assigned to Papau, New Guinea. Allan, himself, pastored for three years in Western Canada before entering graduate school.

Allan attended school in Morse where he was active in sports until his senior year when polio eliminated him from serious competition. He continued working, however, after school in his father's car dealership and agency for farm machinery.

Professor Wiens received a Bachelor of Arts degree from Canadian Nazarene College in 1954 and the Bachelor of Divinity from Nazarene Theological Seminary in 1959. In 1965, he was awarded another Bachelor of Arts degree from Seattle Pacific University before going on for the Master of Library Science degree at Western Michigan University. He has also studied in the Department of Library Science at the University of Illinois.

As a member of the American Library Association, Association of College and Research Libraries, Association for Educational Communications and Technology, Illinois Library Association and the Association of Christian Librarians, Allan has remained active in his professional discipline. He served on the Committee for Liberal Arts Colleges of the Association of Christian Librarians and as book review editor for the *Christian Librarian*. He has served as a member of the Board of Bur Oak Regional Library System, and the Citizens Advisory Committee for Bourbonnais schools.

Allan is married to Merle Peterson Wiens whom he met at Canadian Nazarene College. Mrs. Wiens is a nurse who currently works at Our Lady of Victory Nursing Home and as an instructor at Kankakee Community College. She served for 11 years as the Director of St. Mary's Hospital Home Care Unit. The Wienses have two sons, Tim and Dan: Tim, a driver for Schneider Transport; and Dan, Controller for ServantCor in Kankakee. Their five grandchildren, extensive travel in the United States, Europe, and Israel, and active involvement in College Church consume much of their leisure time.

Allan Wiens, we salute you as the 1990 Faculty Member of the Year.

President's Special Recognition

1990

Staff Member of the Year Thelma Louise Collins

Thelma Louise Collins was born and reared in Gainesville, Florida. She enjoyed a large family of five brothers and two sisters. Her father owned and operated a dairy there in Gainesville. Her family was deeply involved in the church, as evidenced by the fact that her father mortgaged their business to help establish First Church of the Nazarene in Gainesville.

Thelma attended Trevecca Nazarene College in Nashville, Tennessee, and moved to Kankakee after her marriage to Harvey Collins. At Olivet she started work in the library when it was located on the second floor of Burke Administration Building. She later worked in the Olivet business office.

When the Collins family moved to Florida in 1958, Thelma worked at Morton Plant Hospital. After they moved back to Olivet, she resumed work in the Memorial Library in 1971. During the next four years, the Benner Library, as we know it today, was built adjoining Olivet's first library building. Thelma played a major role in moving the collection into the new facility.

She has worked in the library as clerk, as secretary, and currently works with the reference librarian in coordinating the circulation area.

She and her husband have traveled extensively to eleven European countries on three different tours. She visited China in 1987; Israel, Greece and Egypt in 1988. They have also visited many historic sites in the United States.

Thelma is always involved in her local church. She has taught Sunday school classes, sung in church choirs in Gainesville and Princeton, Florida, and has been active in College Church in Bourbonnais.

She has helped raise a wonderful family. Her daughter Cheryl, is married to Rev. Harold B. Graves Jr., who pastors the Westchester Church of the Nazarene in Vista, Ohio. Harold and Cheryl graduated from Olivet in 1974.

Her daughter, Patty, is married to Rev. Virgil Mills, pastor of the Vandalia, Ohio, Church of the Nazarene. They graduated from Olivet in 1975.

Her son, Marc, graduated from Olivet in 1984, and went on to Pepperdine University School of Law. He received his Doctor of Jurisprudence there in 1987. He currently practices law in Los Angeles.

Thelma's constant smile is a warm welcome to students, guests and faculty just inside the front door of the Benner Library. She is not only an ideal receptionist, she makes the detailed and complex work of many library procedures run smoothly.

Thelma Collins, we salute you as the 1990 Staff Member of the Year.

New Faculty and Staff, 1990-91

Faculty

Susan Baker, Assistant Professor of Sociology
B.A., 1967, University of California at
Humboldt
M.S.W., 1990, University of Illinois, Chicago
Husband: Brian

Victor Ball, Assistant Professor of Accounting
B.S., 1971, Oklahoma Panhandle State
M.S., 1973, Wichita State University
C.P.A., Kansas Certification, 1981
Wife: Linda

Mary Ada Dillinger, Assistant Librarian
B.A., 1968, Olivet Nazarene University
M.L.S., 1979, University of Hawaii
Husband: Paul

Julienne Forrestal, Instructor in English
B.Ed., 1971, Illinois State University
M.A., 1974, University of Illinois
Husband: John

Robert Hubbard, Chairman, Division of
Business, Professor of Business
B.A., 1978, Eastern Nazarene College
M.B.A., 1980, Suffolk University
Ed.D., 1984, Boston University
Master of Family Counseling, 1988, Eastern
Nazarene College
Wife: Laurel

Jonathan Kruse, Assistant Professor of Business
B.A., 1969, Olivet Nazarene University
M.A., 1976, Pacific Lutheran University
Wife: Sue

Sue Kruse, Director of the Learning Develop-
ment Center and Assistant Professor of
English
B.A., 1970, Olivet Nazarene University
M.A., 1976, Pacific Lutheran University
Husband: Jonathan

Carole Britton Leake, Assistant Professor of
Business
B.A., 1985, Wheaton College
Master of International Management, 1986,
American Graduate School of International
Management
Husband: Kevin

Terre Lyons, Instructor in Mathematics
B.A., 1970, Olivet Nazarene University
Husband: George

Carolyn Wilkes, Assistant Professor of Home
Economics
B.S., 1974, Auburn University
M.S., 1979, University of Tennessee
Registered Dietician, American Dietetics
Association, 1981

Joseph York, Director of Media Services
B.S., 1980, Ball State University
M.A., 1982, Ball State University
Wife: Teresa

Staff

Teresa Bowling — Associate Director of
Admissions

Pamela DeLahr — Custodial

Ora Giddings — Custodial

Barbara Giguere — Custodial

Marisa Greenwood — Secretary, Graduate Office

Joanne Gremer — Secretary, Buildings and
Grounds

Carolyn Haney — Custodial

Duane Haskins — Security

Laurel Hubbard — Financial Aid Director

Judy Huffmaster — Custodial

Michelle King — Admissions Counselor

Jon Klavohn — Resident Director, Chapman Hall

Robert Manville — Admissions Counselor

Marilyn McCorkle — Secretary, Registrar's
Office

Christy Mills — Secretary, Financial Aid

Tracy Setters — Supervisor of Printing

Karen Snyder — Secretary, Religion Division

Margo Strawser — Secretary, Admissions Office

Virginia Vanderwall — Accounting

Nyla Wepprecht — Accounting

J. Patrick Whalen — Plumbing and Heating

Kay Zoltani — Secretary, Business Division

Coaching Assistants

Steve Fanara, Football

Rich Richardson, Football

Dan Baranik, Football

Ron Rose, Basketball

Faculty / Staff Member of the Year 1976-1989

1989

Dr. Gerald Anderson / Mrs. Connie Skinner

1988

Mr. Frank Garton / Mr. Dennis Seymour

1987

Mr. Don Toland / Mr. Jim Knight

1986

Dr. Gary Streit / Mr. Doug Perry

1985

Dr. William Ellwanger / Rev. John Mongerson

1984

Dr. Harry Westfall / Mr. Phil Richardson

1983

Dr. Carolyn Sechrist / Mr. & Mrs. Clifford Hayman

1982

Dr. David Atkinson / Rev. Gordon Wickersham

1981

Mrs. Gunnell Jordan / Mr. Pat Duncan

1980

Dr. George Dunbar / Mr. Richard Matheny

1979

Dr. Joseph Nielson / Mr. Jim Tripp

1978

Dr. Harvey Collins / Mr. Linford Marquart

1977

Mr. C.W. Ward / Dr. Richard Wirt
Dr. William Hodges / Miss Judy King

1976

Dr. Max Reams / Dr. Ted Lee

Recognitions — Faculty and Staff, 1989–90

I. Books Published

II. Articles in Scholarly Journals

Alfred Fleming

Fleming, A.J. and J.G. Crichton, 1990, "Sources of Chert Used by American Indians Living in the Kankakee River Valley Near Kankakee, Illinois," *Illinois Antiquity*, Vol. 25, pp. 4–8.

Crichton, J.G. and A.J. Fleming, 1990, "Evidence of Historical Stream Channel Disequilibrium on Small Streams in Central Illinois," *Abstracts with Programs, 24th Annual Meeting, North Central Section*, Vol. 22, No. 5, pp. 6–7.

Fleming, A.J., 1989, "Astrology: True or False? A Scientific Investigation," Book Review: Published in: *Perspectives on Science and Christian Faith*, 1990, Vol. 42, No. 2; *The Planetarium*, 1990, Vol. 19, No. 1, p. 29; *Great Lakes Planetarium Association Newsletter*, 1989, Vol. 24, No. 4, p. 9.

Vincent Arnold

Review of *Fascism and the Mafia* by Christopher Duggan, in *European Studies Journal*, July 1990.

Ray Bower

"Position and Order Information in Recognition Memory," co-authored with John C. Jahnke and Susan T. Davis, *Journal of Experimental Psychology*, September 1989.

David Kale

"An Ethic for Intercultural Communication," in Samovar and Porter, eds. *Intercultural Communication: A Reader*, Wadsworth Publishing, 6th Edition, Belmont, CA, 1990.

Donald Royal

"Video: Recording Your Art Exhibit," *School Arts Magazine*, December 1989.

Dixie Turner

Poem: "Season of Experience," *On the Threshold of A Dream. Vol. II*. The National Library of Poetry, 1990; An essay on *Behave Yourself, Bethany Brant* by Patricia Beatty, published in *Masterplots II: Juvenile and Young Adult Fiction*, Salem Press, 1990; An essay on *Shadow Guests* by Joan Aiken, published in

Masterplots II: Juvenile and Young Adult Fiction, Salem Press, 1990.

Max Reams

"Stromatolitic Humid Climate Carbonates: A Variety of Calcrete?," 1990, in *Soil Micromorphology: A Basic and Applied Science*, edited by Lowell A. Douglas, Proceedings of the VIIIth International Working Meeting of Soil Micromorphology, San Antonio, Texas, July 1988, Sub-Commission of Soil Micromorphology of International Society of Soil Science, Elsevier, Amsterdam-Oxford-New York-Tokyo, pp. 395–400.

Gary Streit

Advisory Panel for *Classroom Encounters: Problems, Case Studies, Solutions*, National Education Association, 1989.

III. Participating in Scholarly Programs, Unpublished Papers, Recitals, Travel

Richard Colling

Appointed to Animal Care Advisory Panel, Armour Pharmaceutical Company, Research project on Detection of Low Levels of Hormones with High Affinity Antibodies - Consultant, Armour Pharmaceutical Company.

Robert Hayes

Presentation, "Computer-Optimized Weaning Blends for Zambia," Rotary Club of Bradley-Bourbonnais, December 1989.

John Hanson

Judge, ACCA Student Research Symposium, Elmhurst College, April 1990.

Douglas Armstrong

Grant support received from Olivet Research Associates.

Larry Ferren

Treasurer and Olympiad Coordinator of the Joliet Section, ACS; hosted the Sectional and National American Chemical Society Olympiad Testing; MACTLAC placement officer for small colleges in the Midwest; Speaker for Alzheimer's Association, "Alzheimer's Disease—A National Tragedy" given to St. Paul's Lutheran Church, Grant Park, IL, September 1989, St. John's United Church of Christ in Kankakee, April 1990, and Ostomy Association at Riverside Medical Center, February 1990.

Recognitions — Faculty and Staff, 1989-90

III. Participating in Scholarly Programs, Unpublished Papers, Recitals, Travel (cont.)

Michael Gingerich

Treasurer of local ISPE Chapter; appointed as Research Fellow at University of Illinois, Summer and Fall, 1990.

Alfred Fleming

Travelled to Costa Rica/Nicaragua with Compassionate Ministries through Olivet, Summer 1990; elected Fellow of Reed Institute of Leadership; Chautauqua Short Course on "Waste Management—A Problem for the 1990s and Beyond," March 1990 at Argonne National Laboratory; Workshop for *Project Wild, Wild-Aquatic and Illinois Groundwater*, Western Illinois University, February 1990, Certified facilitator.

John Reiniche

Travelled with Treble Clef Choir to Carnegie Hall in New York to perform with the Manhattan Philharmonic, March 1990.

Timothy Nelson

Organist for Presidential Inauguration at Mid-America Nazarene College, November 1989.

Ruth Marie Eimer

Coordinator for speakers of Special Education track for Greater Chicago Sunday School Association Convention.

Alice Edwards

Chair of panel for KVMTA program on Classical Style, November 1989; Lecture on "Learning Styles based on Personality Types" for KVMTA, March 1990; Judge for ISMTA theory and performance syllabus exams.

George Dunbar

Appointed to committee which is working on the new Nazarene Hymnal to be published in 1992; Choir workshop at Indianapolis First Church of the Nazarene.

Gerald Anderson

Performances with Canterbury Trio and Dean Wilder Singers.

Harvey Collins

Completing 11 x 13 ft. mural for Bolingbrook Church of the Nazarene to be unveiled and dedicated in September, 1990; Judged Park Forest Art Show, February 1990.

William Greiner

Illustrated three teaching manuals for Respect, Inc.; Judged several art competitions locally and nationally; Consultant for the State

of Illinois for the elementary arts programs and developments.

Harlow Hopkins

Several performances with Canterbury Trio and Kankakee Valley Symphony Orchestra.

Joseph Nielson

Presented paper at Sociological Conference in Kansas City on "District Superintendent as a Power Broker."

Vincent Arnold

Ph.D. Dissertation: "Fascist War Propaganda, 1939-1943"; "The Propaganda of Non-Belligerency: Fascist War Propaganda During the European Crisis, 1939-1940," presented at European Studies Conference, October 1989; Lectures: "Fascist War Propaganda: Successes and Failures" given at University of Illinois, February 1990; "The EEC, Italy and Trade with the U.S." given at Kankakee Rotary Club Luncheon, November 1989; and "Glasnost, Perestroika, and the Christian Church in the Soviet Union" given to Kankakee Ministerial Fellowship, October 1989.

Bill Isaacs

Member, State Board of National Federation of the Blind of Illinois and Chairman of National Federation of the Blind of Illinois Scholarship Committee; Editor of *Harness Up*, the newsletter for those with guide dogs; Presented three programs on blindness for a special education class at Illinois State University; Wrote several articles for local newspaper and national magazines for the blind: "Let the Flag Speak," "From the Farmer's Field to the University Faculty," "The National Federation of the Blind Needs You as an Associate Recruiter."

William Bell

Conducted Psychology Video Cassette workshop at ACCA Psychology Division, February, 1990.

LaVerne Jordan

President, Indiana Association for Religion and Value Issues; Presentation: "What Is and What Isn't: A Comparison of Early Adolescents," Indiana State Teacher's Association Conference; Co-presented, "From Victim to Victor: Breaking the Pattern of Co-dependency," Indiana Association for Counseling and Development.

Franklin Garton

Produced and presented, "Garton's New Day" on WONU; As of April 1990, "Journeys with Frank Garton," a two hour Sunday morning program on WONU; Keynote address: "Discipline? You Mean I Have To?," Kankakee Regional Conference of the

Recognitions — Faculty and Staff, 1989–90

III. Participating in Scholarly Programs, Unpublished Papers, Recitals, Travel (cont.)

Rockford-Aurora-Peoria Regional Child Care Training Project; Spoke to Annual Parents Day Program of Kankakee District's Chapter I on "Helping My Child."

Michael LaReau

Article, "Teen Sexual Behavior" published in "The Process," a publication produced by Bradley-Bourbonnais Community High School; Article in *The Daily Journal* about the sociological effects of the Northfield Mall, February 1990; Crisis Intervention Workshop, Riverside Hospital, July 1990.

David Whitelaw

Elected to membership of the Reed Leadership Institute, September 1989; Seminar panel response leader: Nazarene "Consultation on Clergy Preparation" in Colorado, June 1990.

Robert Smith

Paper: "John Wesley and Jonathan Edwards: Theologians, Theology, and Theological Method," American Academy of Religion; Jonathan Edwards Consultation, 1989 Annual Meeting; Representative for the Church of the Nazarene on the National Association of Evangelicals Chaplain's Commission Resource Board — wrote position paper on "The Protestant Worship Identity Issue."

C. William Ellwanger

Travel to British Isles, Scotland, Wales and Northern Europe.

J. Ottis Sayes

Researched the history and background of the Religion Division and majors — presented to Division and District Superintendents in October 1989; Paper: "Twenty Years Experiment in Field Training," Senior Year Experience Conference, Atlanta, Georgia, March 1990.

Troy Martin

Paper: "The Present Indicative in Petrine Prophetic Statements," Midwest Region of the Society of Biblical Literature, University of Wisconsin; Ph.D. dissertation: "Metaphor and Composition in I Peter."

Vicki Trylong

Associate Editor of newsletter for the Illinois Council on the Teaching of Foreign Languages.

Sue Williams

Chair, Small College Interest Group for CCCC, March 1990.

Larry Reinhart

Presented seminars to students preparing to serve in Youth In Missions, "Pre-equipping Seminars for Youth In Missions," Summer 1990.

Loretta Reinhart

Initiated the replication of research (1979 Master's thesis) concerning psychosocial care and dying patients to be used at St. Mary's Hospital and Riverside Medical Center.

Constance Milton

Secretary, Medical/Surgical Division of Illinois Nurses Association; District 17 President, Illinois Nurses Association; ACLS Instructor lecture: "Electrical Therapy," May 1990, Riverside Medical Center.

Paul Dillinger

Presentation on "AIDS" to District #17 ANA nurses.

David Kale

Led teen group from College Church on Work and Witness trip to Belize, June-July, 1990; Led ONU group on Work and Witness trip to Guyana, South America; Appointed to Search Committee for new editor of *Journal of Communication and Religion*; Paper: "Symbolic Reality: Burkean Ideas on the Integration of Language and Religion," Speech Communication Association annual meeting, San Francisco, November 1989.

Joe Bentz

Sponsored the Third Annual Nazarene Journalism Conference at ONU in March 1990; Sponsors the *Glimmerglass*, which won seven awards at the Illinois College Press Association annual convention; Paper: "Modernism in the Short Fiction of Thomas Wolfe," Thomas Wolfe Society National Convention, Richmond, Virginia.

Stephen Pusey

Member, Illinois State Board of Education Evaluation Team to Greenville College, April 1990; Member, North Central Association Evaluation Team to Wilmington High School, March 1990; President, Nazarene Association of Colleges for Teacher Education; NCATE Folio Reviewer for the National Council for the Social Studies; Panel Leader: "What the Schools Need: Abilities of First-year Teachers," Nazarene Association of Colleges of Teacher Education meeting, Chicago, February 1990.

Ted R. Lee

Spoke at Nazarene Theological College, Cheonan, Korea, and several Nazarene churches in Korea and Hong Kong. Campmeeting speaker, Northwest Indiana District.

Recognitions — Faculty and Staff, 1989-90

III. Participating in Scholarly Programs, Unpublished Papers, Recitals, Travel (cont.)

Dixie Turner

Workshop: "New Trends and Techniques in the Teaching of Reading," to elementary teachers from Aroma Park and Lafayette Schools.

Sara Spruce

Seminar Speaker: "Language Activities for Young Children," Kankakee Area Child Care Conference, October 1989.

Fran Reed

Reviewed "Introduction to Special Education" by Smith and Luckasson, to be published Fall 1990, Prentice-Hall Inc., Englewood Cliffs, New Jersey.

Max Reams

Paper, "Tectonic Geology: Modern Research and Undergraduate Education," Farwest Section Field conference sponsored by National Science Foundation/National Association of Geology Teachers, Humboldt State University, Arcata, California, October 1989; "Fabric of Cements in Paleozoic Limestones," Geological Society of America Short Course, Washington University, St. Louis, November 1990; "Workshop on Fractals in Geology," Ball State University, sponsored by National Science Foundation, Muncie, Indiana, June 1990.

Judith Whitis

Chair, Spring NCTE meeting, "Workshop Approach to Teaching Writing as Art, Colorado Springs, March 1990; Chair, Special Interest Group on Small Liberal Arts Colleges at Spring meeting of Conference on College Composition and Communication.

Larry King

Ph.D. Dissertation: "History of the Department of Communications at the University of Oklahoma: A Case Study."

Ivor Newsham

Consultant/Evaluator for Commission on Institutions of Higher Education, North Central Association, to Ouachita Baptist University, Arkadelphia, Arkansas, March 1990.

Gary Streit

Consultant/Evaluator for Commission on Institutions of Higher Education, North Central Association; Team member to Walsh College, Canton, Ohio, February 1990; Team chair to Arkansas Baptist College, Little Rock, April 1990; Reader for both the National Teachers Examination and the Advanced Placement Test in English Literature — Educational Testing Ser-

vice, Princeton, New Jersey, March and June 1990; Speaker for Kankakee Kiwanis Club, November 1989: "Trends in Adult Higher Education; How Olivet is Responding"; Folio Reviewer for the National Council of Teachers of English; Consultant: Trevecca Nazarene College Teacher Workshop Program.

Gordon Wickersham

Participant, Annual National Conference, Council for Advancement and Support of Education, Chicago, July 1990.

Angela Latham-Jones

Paper, "If You're Saved and You Know It: The Evangelical, Born-Again Church as a Performance Culture," Speech Communication Association Convention, San Francisco; Performed at Gaither Praise Gathering, Indianapolis, November 1989.

IV. Articles in Church Publications

William Bell

Abstracts in Pastoral Psychology for *Religious and Theological Abstracts*.

David Whitelaw

Abstracts in *Journal of Theology for Southern Africa* and *St. Vladimir's Theological Quarterly* for *Religious and Theological Abstracts*.

Robert Smith

"Issues that Got Early Christians Mad at Each Other," *Illustrated Bible Life*, 13:3 (MAM 1990): 44-46; Abstracts in *Church History*, *Theology Today* and *Ethics and Medicine* for *Religious and Theological Abstracts*.

William Woodruff

Abstractor of three quarterlies for *Religious and Theological Abstracts*.

Troy Martin

"Wesley: Plagiarist or Purveyor of German Critical Scholarship," *Olivet Theological Journal*, 1.2 (1989): 3-5.

John Mongerson

Wrote devotional articles for *Come Ye Apart* for November 1991, Nazarene Publishing House.

Gordon C. Wickersham

Herald of Holiness article on Olivet students and faculty in Work and Witness missions to Haiti and Belize, April 1990; Photos for *Herald of Holiness* article on Alumna Martha Garvin and her musical ministries, September 1990; Wrote devotionals for *Come Ye Apart*, Nazarene Publishing House, November 1991.

Recognitions — Faculty and Staff, 1989–90

V. Advanced Degrees Earned

Vincent Arnold, Ph.D.
Miami University

Troy Martin, Ph.D.
University of Chicago

Larry King, Ph.D.
University of Oklahoma

VI. Promotions in Rank

To Assistant Professor:
Angela Latham-Jones

To Associate Professor:
LaVerne Jordan
Charlotte Keck
Ruth Kinnersley
Michael LaReau
Donald Royal
Larry Vail

To Professor:
Timothy Nelson
Dixie Turner

VII. Personal Recognitions and Service to Community

Richard Colling
Member, Kankakee County Board of Health — Community Review Panel for Infectious Disease Education Media.

Robert Hayes
Church assignment coordinator for Kankakee Camp of the Gideons.

Larry Ferren
Secretary of Kankakee Valleyaire Barber-shop Chorus; Treasurer and Chair of Finance Committee of Kankakee Area Chapter of the Alzheimer's Association.

David Atkinson
President, Kankakee Valley Audubon Society.

Timothy Nelson
Preliminary judge for Kankakee Symphony Piano Concerto Competition.

Alice Edwards
Preliminary judge for Kankakee Valley Symphony Piano Competition.

Gerald Anderson
ONU representative on the Community Arts Council.

Harlow Hopkins
Principal Clarinet, Kankakee Valley Symphony Orchestra; Editor, Bradley-Bourbonnais Rotary Club Newsletter, the *Sprocket*, a weekly publication.

Bill Isaacs
Second vice-president of Board of Directors of Kankakee River Valley OPTIONS Center for Independent Living; President of Kankakee Heartland Chapter of the National Federation of the Blind of Illinois.

William Bell
Member, Kankakee County Mental Health Center Board; Member and founder of Kankakee County Mental Health Council.

Franklin Garton
Treasurer and member of the Steering Committee of the Kankakee County Teen Leadership Conference; President, Kankakee County Board of Health.

Michael LaReau
Member, Boards of Kankakee County Mental Health Center and United Developmental Services, Advisory Committee at Kankakee County Training Center and Parkside Lodge South-Resolve Center.

Phyllis Reeder
Member and chairman of the Space Needs Committee of the Kankakee Country Board of Health.

Constance Milton
Member, Kankakee unit of American Heart Association.

Leona Hayes
Vice President of Women's Auxillary of the Gideons Organization.

Diane Richardson
Spoke on "Wardrobe Planning" at Oak Lawn Church of the Nazarene; Committee member for Benefit Fashion Show for Jeremy Januski.

Rubalee Wickland
Member, Child Care Advisory Committee of Kankakee Area Career Center, Kankakee County Extension Council, Kankakee County Child Care Conference Committee.

Joseph Bentz
Judged essay contest for Kankakee Exchange Club, Spring 1990.

Recognitions — Faculty and Staff, 1989-90

VII. Personal Recognitions and Service to Community (cont.)

Shirlee McGuire

Member, Kankakee Valley Symphony Orchestra.

Stephen Pusey

Member and Secretary, Bourbonnais District 53 Board of Education.

Dixie Turner

Article in *The Process*: a quarterly published by School District 307, "Oh Dear! Oh Dear!" an article on the hurried child.

Sara Spruce

Member, Two Rivers Reading Council; Vice President, Gamma Omega Chapter of Delta Kappa Gamma, Women Educator's Society.

Minnie Wills

Served as test center director of the National Spanish exams for local high schools; 1989-90 recipient of the Sears Foundation Award for Teaching Excellence.

Mary Anderson

Presented a workshop, "Work is not a Dirty Four-Letter Word," for the annual Kankakee County Teen Conference, March 1990; Co-Chairman of State Teacher Day, sponsored by the Illinois Association for School, College and University Staffing, June, 1990; Re-elected Treasurer/Membership Chairman of the Illinois Association for School, College and University Staffing, September 1989.

Irving Kranich

Attended a music workshop and traveled in England for three weeks this summer.

Daniel McFeeley

Listed in Who's Who in Theology and Science, 1990-91 edition.

Dannis Baldrige

Received Master of Arts degree; Approval by FCC to own a new FM Radio Station in Kankakee; Received Certificate of Achievement from the Society of Amateur Astronomers for Radio Telescope Observation; Presented a paper and participated in a seminar on Radio Astronomy in the National Radio Astronomy Observatory, Green Bank, West Virginia, sponsored by the National Science Foundation; Designed and built a total power radio telescope capable of detecting radio waves from extragalactic sources over 13 billion light years away.

Gary Streit

Appointed to Board of Directors, Kankakee Symphony Orchestra.

James Tripp

Chairman of Building and Property Committee at College Church; Elected member of Kankakee County Board; Other committees: Coronor, Claims, Assessment and Recorder, Purchase and Audit.

Gordon C. Wickersham

Dedication of 1990 Aurora, Olivet's yearbook; sponsor of the Aurora which has won Columbia Scholastic Press Association Awards the past three years; completed seven years as president of the Gamma Chapter, Phi Delta Lambda, Nazarene Graduate Honor Society.

Angela Latham-Jones

Wrote and narrated for the Kankakee Valley Symphony Orchestra's Winter Concert. Member of the Lillenas Drama Conference Task Force.

VIII. Recognition of Years of Service

FACULTY

5 years

Douglas Armstrong
Brian Baker
Linda Greenstreet
Randall Kinnersley
Diane Richardson

10 years

Joanne Marquart
Stephen Pusey
Kathryn VanFossan

15 years

Jim Knight
Douglas Perry

20 years

David Atkinson
William Bell
Robert Hayes
Ted R. Lee
Robert Wright

25 years

Grover L. Brooks
Larry Watson

STAFF

5 years

Tommy Logan
Wendell Parsons
Keith Reel
Vivian Schweigert
Leon Soucie
John P. Williams
Freda Wolfe

10 years

Dennis Baldrige
Donna Baron
Darrell Bellomy
Donna Furbee
Carolyn Gill

15 years

Phyllis Harris
Joyce Muhm

30 Years

James Tripp

Commissions

Blue Ribbon University Commission

Chairman: Dr. Robert Wall

Trustees:

Dr. B. G. Wiggs, Rev. F. Thomas Bailey,
Rev. Ron Doolittle

Division Chairmen:

Dr. Joseph Nielson, Dr. Harlow Hopkins,
Dr. Max Reams

Faculty at Large:

Dr. J. Ottis Sayes, Professor Judith Whitis,
Professor Susan Hobbs

Academic Administrators:

Professor Jim Knight, Registrar; Dr. Stephen
Pusey, Dean of Graduate and Adult Studies;
Dr. Ivor G. Newsham, Associate Dean and
Director of Institutional Research

Alumni:

Rev. Mark Hostetler, Dr. Robert Wall,
Mrs. Helen DeWitt

Student Council:

Mr. Steven Foster, President, Student Council;
Mr. John Small, Editor, Glimmerglass; Miss
Heidi Winter, President, Women's Residence
Association.

Administrative Team:

Dr. Ted R. Lee, Dr. Gary Streit, Mr. Douglas
Perry, Rev. Grover Brooks

Strategic Planning Commission

Chairman: Dr. Ivor G. Newsham

Trustees:

Dr. Oval Stone, Dr. John Hay,
Mr. George Garvin

Division Chairmen:

Dr. Harlow Hopkins, Dr. David Whitelaw,
Dr. Loretta Reinhart, Dr. David Kale,
Dr. Robert Hubbard, Dr. Donald Royal

Faculty at Large:

Dr. Vicki Trylong, Professor Kathryn Van-
Fossan, Dr. Vincent Arnold, Dr. Randal
Johnson, Professor Frank Garton

Director of Benner Library:

Professor Allan Wiens

Athletic Director:

Professor Larry Watson

Director of Admissions:

Rev. John Mongerson

Director of Alumni Affairs:

Mr. Brian Allen

Director of Computer Services:

Mr. Dennis Seymour

Superintendent of Buildings and Grounds:

Mr. Jim Tripp

Staff at Large:

Mr. Darrell Bellomy, Mr. David Pickering,
Mrs. Mooneyan Armstrong

Administrators:

Dr. Gary Streit, Vice President for Academic
Affairs; Mr. Douglas Perry, Vice President for
Finance; Dr. Ted R. Lee, Senior Vice President
for Development; Rev. Grover Brooks, Vice
President for Student Affairs; Dr. Stephen
Pusey, Dean of Graduate and Adult Studies;
Dr. Ivor Newsham, Associate Dean and Direc-
tor of Institutional Research.

Student Officers:

Mr. Steven Foster, President, Student Council;
Mr. Nick Christoffersen, Vice President/Social
Affairs; Mr. Scott Sherwood, Vice President/
Spiritual Life; Mr. John Grill, Vice President/
Finance

Dates to Remember

Opening Convention: Michael Estep, Chalfant Hall, September 5-6, 9:35 a.m.

ONU Ladies Coffee: Hardy C. Powers President's Home, September 1, 9:30-10:30 a.m.

Faculty Chapel: Kelley Prayer Chapel, Tuesday, September 18, 9:35 a.m.

Fall Revival, Lenny and Joy Wisheart, September 24-27.

Faculty Chapel: Kelley Prayer Chapel, Tuesday, October 16, 9:35 a.m.

Maggie Sloan Crawford Award Convocation: Gloria Gaither, Wednesday, October 17,
9:35 a.m.

Board of Trustees and Faculty Dinner, Ludwig Center, Thursday, November 8, 8:00 p.m.

Homecoming: November 8-11

Homecoming Chapel/Convocation: Wendell Wellman, Chalfant Hall, November 9, 9:35 a.m.

Leslie Parrott Convocation/Athletic Center Dedication: Sunday, November 11, 9:30 a.m.

Faculty Chapel: Kelley Prayer Chapel, Tuesday, November 20, 9:35 a.m.

President's Christmas Tea: Wednesday, December 5, 3:30 p.m.-5:30 p.m.

Faculty Chapel: Kelley Prayer Chapel, Monday, December 10, 9:35 a.m.

Ladies Day: Saturday, April 6, 1991

Graduation Weekend: May 10-11, 1991

Dinner Theme Mural by Dr. Harvey Collins.

ALMA MATER, OLIVET

Byron M. Carmony

To Alma Mater, Olivet, We lift our voice in praise
For noble standards which we'll hold 'till ending of our days.

The Time we spent within these halls will ne'er forgotten be,
For here we learned to know of truth, and truth will make us free.

My Olivet, Our Olivet! Though life may lead us far apart,
I'll still revere you in my heart.

My Olivet, Our Olivet. I'll love the Christ you gave first part,
And you, old Olivet!





MOVING AHEAD: 1990

Mrs. Parrott and I extend our greetings to all of you who are present for the President's Dinner, 1990.

We welcome all the returning faculty and staff who continue their service to Olivet. Among both faculty and staff, I understand we have a larger than usual number of long term recognitions to make this year. We welcome the new faculty and staff who are entering the next phase of their lives with the opening of this academic year. We welcome all the spouses of the faculty and staff. And we reserve a special welcome for our distinguished guests.

This is my 16th time to bring the President's Remarks to the people who attend this dinner. I love this annual gathering of our people. It serves as an important gateway into the new year. I always come with great anticipation. And this year I come with as much enthusiasm and optimism as ever.

My assignment has not grown tiresome with the years. As I get older, my appreciation for you people on the faculty continues to grow deeper. I am convinced there is an inspiring story back of every faculty family on our campus.

I continue to be **impressed with the level of professional skills** among our staff including secretaries, maintenance people, computer staff, and all others. And my love for Olivet, and what it stands for, continues to grow deeper. I feel I am in debt to all of you who are members of the faculty and staff, for the work you do, and for who you are.

As we look back, and look around, we are preparing ourselves for moving ahead.

Tonight I want us, as a campus family, to look in three directions. Because we are celebrating fifty years on this campus in Bourbonnais, we will take a few moments **to look backward.** Then we will come into the present and take time **to look around us.** And finally, we will talk about the future by taking time **to look ahead.** As we look back, and look around, we are preparing ourselves for moving ahead.

It was 50 years ago last November when a devastating fire burned the heart out of Olivet College on the rural campus in the village of Olivet, Illinois, thirteen miles south of Danville.

It was 50 years ago this last February that President A.L. Parrott first visited this campus and then sent carloads of faculty, staff, and trustees to spy out the possibilities of a new campus which had been vacated the previous year by St. Viator College.

And it was 50 years ago this last March that the Board of Trustees voted, with only one dissenting ballot, to move Olivet College to a new campus in Kankakee County.

For the Class of 1940, Baccalaureate was held in the gym on the old campus in Olivet, Illinois, and the Graduation Convocation was held in the gymnasium on the new campus.

The physical move was made in the month of June, 1940. The transfer of campuses didn't take long because there was little to move after the fire. July and August were given over to getting ready for the opening of the academic year. There was much to do in painting, decorating, repairing, and assigning of work spaces for both faculty and staff. But far beyond anyone's understanding, Olivet was moving ahead.

With that strategic move, in the summer of 1940, at least **three new things happened to Olivet.** First, the college got a new home. On the new campus, there were more acres and buildings than anyone had ever dreamed. One of the big problems was to find purposeful ways to use all the additional space.

Second, **Olivet got a new name.** In the summer of 1907, when ten men met on a Saturday afternoon in the yard of Farmer Nesbitt to constitute themselves as the Board of Trustees for establishing a new school, they had great vision. Their school would be named **Illinois Holiness University.**

In 1912, when the sponsorship of the university became the responsibility of the Church of the Nazarene, the new board changed their name to **Olivet University.**

After an inevitable and heartbreaking bankruptcy experience in 1926, and the election of T.W. Willingham as president, the trustees changed their name again, this time to **Olivet College**.

And then in 1940, the trustees made "Nazarene" our middle name when they decided their institution should be called **Olivet Nazarene College**. There is something important in a name change. I am sure that middle name has not been lost on the values and priorities of what is now **Olivet Nazarene University**.

And then in the summer of 1940, a third thing happened to Olivet. The **institution got a new beginning**. It was almost like starting all over again.

First of all, there was a **new beginning academically**. Since a significant number of the faculty on the old campus did not choose to make the move to Bourbonnais, there was an influx of new professors and their families.

Among these new faculty was Olivet's first Ph.D., Dr. S.S. White. Dr. White was in his prime. He came from Eastern Nazarene College where he had already gained a reputation as a great classroom teacher. He had an A.B. from Bethany-Peniel College in Oklahoma, a B.D. from Drew Theological Seminary in New Jersey, an M.A. from Brown University, an Ivy League school in New England, and a Ph.D. from the University of Chicago. He was an inspirational teacher who lived up to his reputation as teacher and writer. He was soon loved by all, and by many students, he came to be revered.

In the summer of 1940, the campus was dominated by the twin feelings of fear and euphoria.

The following year Olivet got its second Ph.D. faculty member, Dr. James Garner, nephew of U. S. Vice President John Nance Garner. Because of his hands-on experience in the White House and in national government, he was a popular faculty member and a very interesting teacher. He had a bottomless reservoir of informative anecdotes to punctuate his lectures.

With the coming of Dr. White and Dr. Garner, faculty standards were lifted to a new level. An earned doctorate in due time became the norm, not the exception.

In that summer of 1940, Olivet also got a **new beginning financially**. The book value of the college began to build and has continued to increase for fifty years.

Debt on the entire campus was paid off in four years, and A.L. Parrott left office in 1945 with more than half of the construction cost in the bank for Williams Hall, the first building to be added on the new campus.

And in 1940, Olivet had another **new beginning through increased vision for its future**. Olivet left ten acres of campus and came to forty-two. Olivet left the charred ruins of a building which housed the administrative offices, classrooms, science labs and chapel and came to Burke Administration Building with 60,000 square feet of space.

Incidentally, **Burke housed a lot of activities back in the Fall of 1940**. The President's Office was where Dr. Gary Streit's office is now. The President chose this room because it had a back door to the Business Office across the hall where, according to Norman Moore, he kept an eye on assets and cash flow. The Business Office was not very large. It occupied the area where we now have the offices of Dr. Norman Bloom and Mr. LeRoy Wright.

The Music Department occupied the north end of the first floor of Burke. Dr. Larsen gave piano and voice lessons in the space where the President's Office is now located. Students played ping-pong in what is now the President's Conference Room. The Library stacks were on the second floor where the Division of Religion is now housed, and the area between the north and south stairwells was the reading room.

Classrooms occupied the third and fourth floors, and the Chapel was held in the lower level where twelve large pillars either blocked your view or afforded a place to hide, according to your purpose. An observer of the times reported there were no faculty offices. In those days of 50 years ago, private offices were only for administrators.

In the summer of 1940, several things about the Bourbonnais campus **were changed immediately**. The lighted football field which covered the area now occupied by Benner Library, Decker Quad, and Ludwig Center was disposed. They took down the lights. Apparently no one expected Olivet would ever have an intercollegiate football team as St. Viator had.

The bowling alley in Birchard Gymnasium was dismantled and destroyed. However, the students were glad they decided to keep the swimming pool although its demise was seriously discussed. Chapman Hall was made into a coed dorm with women on the two lower floors and men on the third and fourth floors.

In the summer of 1940, the campus was dominated by the twin feelings of fear and euphoria. However, it seemed there were housing, classroom, dining room, and gymnasium facilities for all time to come. **It was a time for moving ahead.**

Olivet was on its way except for one enormous, unforeseen problem that was to change everything. Hitler marched into Poland in September of 1939. "Peace at any price" was not working as England tried to deal with Adolph Hitler. By the time school opened in 1940, the idea of a Lend-Lease Program to Britain was overcoming the staunch resistance of Charles Lindbergh and the American isolationists. The blitzkrieg against England was soon at hand, and Pearl Harbor shattered all lingering hopes for world peace on the Sunday morning of December 7, 1941.

The war years were hard on Olivet. Students left in droves to work in the factories or to serve in the armed forces. Rationing of food and gasoline changed everybody's life-style.

To make matters worse, Olivet had four different presidents during the decade of the 40s. Dr. A.L. Parrott finished his term of service in 1945. Dr. Grover Van Duyn served a short term, and his successor, Dr. Selden Kelley died in office. The fourth president, Dr. Harold W. Reed arrived at the end of the decade when times were at their worst. By 1949, the two local banks would no longer lend money to Olivet. But Olivet was ready for moving ahead in spite of hard times.

The 1950s was a **decade for rebuilding after World War II**. GIs came to school in droves with the new G.I. Bill to pay their way. The campus was overrun. The top agenda item was how to deal with the plague of overcrowding. G.I. Ville, Elm Park, and Trailerville were developed for additional housing. Flierman Hall, a so-called temporary building, named for an Olivet student who was killed in action, was constructed to handle the need for increased academic space.

The 1950s may be characterized as a decade of impressive steps in gaining academic integrity and institutional credibility.

It was during this period that a young Ph.D. from Kansas, a former Navy man, Dr. Willis Snowbarger, became Academic Dean. He was assigned to work with the president in **paving the road to full accreditation with the North Central Association**. Olivet was moving ahead.

The Director of Development recruited faculty to join the teams going out to raise money for a library. The Memorial Library was not a popular project on the zone but it was critical to accreditation. The 1950s may be characterized as a decade of impressive steps in gaining academic integrity and institutional credibility.

The 1960s was a **decade for building the campus** under the very able leadership of Dr. Harold W. Reed. He believed in making every building as large as possible. He never lacked for vision. According to Dr. Snowbarger, the Reed Hall of Science is considerably larger than the Science faculty had called for.

Anticipating the radical change in educational zones which would likely come out of the Portland General Assembly in 1964, Dr. Reed pushed plans on Ludwig Center and signed the contracts for construction before

Dr. Harold W. Reed believed in making every building as large as possible. He never lacked for vision.

he left for the Northwest. When the Central Educational Region was significantly reduced in size by vote of the delegates, Dr. Reed told me he was immediately visited by trustees on the floor of the assembly who wanted to reduce the size of the proposed Student Center to fit the reduced size of their zone which now excluded Iowa, Missouri, and Ohio. He said, "I just smiled and told them nothing could be done because the contracts had already been signed," and they had. With Dr. Reed, Olivet had a president who moved ahead in spite of circumstances.

It was inspiration from Dr. Reed's philosophy that caused me to push for all the space we could get under one roof in the Leslie Parrott Convocation/Athletic Center. There may be more space in that building than we need now, but like the Reed Hall of Science and Ludwig Center, it won't always be that way. I get the feeling that Larsen Fine Arts Center is already fully occupied. I am sure we did not build it too large.

The decade of the 1970s came in two halves with the change of presidents in 1975. Both presidents, Reed and Parrott, attended the exit interview with North Central on their ten-year review in the spring of 1975. Again in the summer of 1975, both presidents attended the North Central interview in Chicago when Olivet received full recognition for all masters degree programs from North Central's Commission on Institutions of Higher Education and designated Olivet as **"a mature institution of higher education at the masters degree level."**

And that Fall both presidents dedicated the new Benner Library and Learning Resource Center. Olivet was moving ahead, even during the transition of official leadership.

Since 1975, Olivet has experienced growth and expansion in academic programs, the installation of computers as a way of life, and the move to university status. The last decade and a half has also been given to campus beautification, and completion of the Board of Trustees' master plan which called for Snowbarger Athletic Park, the Larsen Fine Arts Center and the Leslie Parrott Convocation/Athletic Center.

Regardless of whatever else may be said about the last 50 years, **it has been a half century of moving ahead.**

And now, after our brief look at the last fifty years, it is **time to consider the Olivet of today and tomorrow.** Let's take a moment to look around us.

We have a beautiful campus with sufficient buildings to take care of our major educational needs for some time to come. We can now take a breather from a campus development and building program. Today the major buildings are in place as the trustees had planned them many years ago.

Also, **the debt on this campus is small.** Total indebtedness is much less than some congregations carry on local churches. And, Olivet's debt could be paid off entirely in the mid-90s if that becomes the desire of the trustees. Interest on the majority of our \$1.3 million debt is in the 5-6 percent range.

***The debt on this campus is small.
Total indebtedness is much less
than some congregations carry on
local churches.***

We now have an excellent faculty including many young professors who are in tune with the changing times. They are looking forward to the kinds of opportunities a university like Olivet can afford them. We have maturing faculty who will write books and do research while they continue to make the classroom the arena of their expertise.

With serious attention to an Honors Program, there is no reason why we should not produce a Rhodes Scholar in the next decade. We should also attract our first National Merit Scholar in the next few years. In my vision for Olivet's future, I see us becoming a **regional university with strong academic credentials and a reputation for integrating Christian values with daily living.**

We are all familiar with the analogy of the two streams which make up the flow of Western Civilization. In the one stream we have the Greco-Roman heritage and in the other we have the Judeo-Christian

heritage. These two streams flow together to make the river we call Western Civilization.

I believe we have **two streams which flow together to provide the direction** for education at Olivet Nazarene University. **One stream** comes from the contribution of campus development and facilities to the education enterprise. In the 1990s it takes more to educate a student than a log with Mark Hopkins on one end and a student on the other. All research shows that prospective students look first at campus facilities.

But there is a **second stream** that makes up the flow of education in this place. And that stream is academic credibility. At various times in our eighty-three year history, one or the other of these streams has dominated the work place in Olivet. Sometimes these streams of academic development and facilities construction have run in tandem. Sometimes they have been merged as one.

***The time has come to concentrate
on the next phase of academic
growth and development for
Olivet Nazarene University.***

As we enter the 1990s, it seems to me **the time has come for moving ahead under the renewed dominance of academic concern over bricks and mortar.** I am sure other buildings will come some day. I am sure some buildings now in service will need to be enlarged. I am sure there will be a drive for endowment to help augment our financial aid program.

But for now, the time has come to concentrate on the next phase of academic growth and development for Olivet Nazarene University. Two such areas are the Graduate and Adult Baccalaureate Degree Completion Programs. The Adult Programs are already underway locally in cooperation with Kankakee Community College, and will soon be expanded to seven community college districts throughout greater Chicago suburbia.

Congratulations to Dr. Steve Pusey in orchestrating the move into the refurbished Marquart House for all of the Graduate/Adult Studies administrative operations this summer. Best wishes to Dr. Pusey and his staff as they move ahead in these non-traditional areas to take Olivet to some new student groups who, from all indications, will dominate American Higher Education well into the next century.

As we move ahead, the plan for this academic development needs to be in the hands of two impor-

tant commissions. One will be the **Blue Ribbon University Commission**, authorized by the Board of Trustees and appointed by the Chairman of the Board and the President. The other is the **Strategic Planning Commission**, nominated by the Vice President for Academic Affairs and appointed by the President.

The Blue Ribbon University Commission is in place and will devote its energy to drafting a clear statement of our mission, and will propose the academic administrative organization and program needed for fulfilling this mission. The chairman, Dr. Robert Wall, assures me they will begin their work sometime early in the Fall Term and conclude their report to the President in time for inclusion on the agenda of the meeting of the Board of Trustees in May of 1991. I am expecting solid work with positive long term consequences from this distinguished group.

A concept of strategic planning will enable the administration, faculty, and staff to establish priorities.

The Strategic Planning Commission has also been named with Dr. Ivor Newsham as chairman. I expect the commission to take as much time as needed for their work through this academic year with a report to the President sometime before the May 1991 meeting of the Trustees.

The responsibility of this group, however, will be ongoing. This Commission's work will pervade the University. It has become apparent to both the President and the members of the Administrative Team that Olivet's operation has become so complex that a formal planning process is essential.

A concept of strategic planning will enable the administration, faculty, and staff to establish priorities as they relate to academics, institutional advancement, student services, and finance.

Through shared involvement in this process, the various constituents of our academic community will feel ownership for the decisions that are going to set the course for Olivet throughout the decade of the 90s and even into the 21st Century.

For an analogy, the Blue Ribbon University Commission will recommend the specs for the engine that will drive the enterprise. The Strategic Planning Commission will lay out the road map to be followed,

including a reasonable timetable. And the Board of Trustees will provide the driver and the fuel.

Looming on Olivet's horizon are two very important events. One is the ten-year review by the North Central Association, and the other is the inevitable transition of presidents when that time comes.

North Central has already notified us that they are expanding their evaluation focus from how well we fulfill our institutional mission to include what we do with student outcomes and assessments in supporting our claims. The work of these two Commissions is absolutely essential for the North Central preparations.

And, all the literature I have read on presidential succession suggests the first step by the institution should be a study of where the university is now, and where it should be going. When the time does come for a presidential transition at Olivet, this data will help inform all parties concerned, including faculty, students, alumni, and the like. These reports will help inform the Board of Trustees in identifying the qualities needed in the man or woman who will lead Olivet Nazarene University into the next century.

To go forward with the academic development of Olivet, **we need hard data based on solid research. We need to select a group of peer schools** with whom we can compare and contrast ourselves on a spread sheet. **We need more information** than we now have to do better by our brightest and best students. **We need better profiles on all students** to meet their academic and social needs. And **we need more sophisticated approaches for academic budgeting** in three-year cycles.

I am pleased with the quality of our faculty and the strength of our academic, social, athletic, and spiritual programs.

For the first time in its history, Olivet has a Director of Institutional Research with the time and skills to invest in getting adequate answers for questions raised by these two Commissions. Even though both groups have strong faculty and staff representation, I suggest the Commissions seek regular input from these two bodies. I have indicated that both of these Commissions will be reporting to the President prior to the May 1991 Board of Trustees Meeting.

Based on some of my own research this summer, and on current data shared at the meeting of Nazarene presidents in August, I have decided **there is one area of our operation that calls for immediate attention.**

Our Faculty/Staff Benefit Package is second to none among institutions in our denomination and in the membership of the Christian College Coalition. No other Nazarene institution or Christian college, that I know of, offers its employees the retirement benefits, health plan covering medical, dental, optical, and prescriptions; disability policy, life insurance, tuition remission, etc., that Olivet has in place.

I'm asking these men to work hard at this quantum leap from where we are to where we should be in the base salary and benefits to our faculty.

However, I have come to realize in a soul searching way, that faculty salaries are below an acceptable norm. The process by which I reached this conclusion was a shattering experience for me. We must make the **quantum leap** we have talked about. Therefore, after serious discussions with the Vice President for Academic Affairs, Dr. Streit, and the Vice President for Finance, Mr. Perry, I am superseding this formal planning process, and instructing them to give immediate attention to the development of a three-year package

that will provide for no less than a 35 percent increase in basic faculty salaries. I want them to find a way to increase faculty salaries, on average, by 15 percent in the next contract year, 1991-92.

I can't make promises, and that must be understood by all of us. However, I'm asking these men to work hard at this quantum leap from where we are to where we should be in the base salary and benefits to our faculty. The assignment of Dr. Streit and Mr. Perry is to show the President, the Administrative Team, and the Trustees how this can be done. I believe the time has come to make this leap, and I also believe the financial resources must be found.

As I look back, I am proud of the heritage we have in our history. When I look around us, I am pleased with the quality of our faculty and the strength of our academic, social, athletic, and spiritual programs. I do believe we live up to our motto of "Education with a Christian Purpose" or "Education with Christian Values."

And when I look ahead I am optimistic. The future will depend on how well we do our planning, how well we are led by the administration, and how well we are supported and guided by the authority of the Board of Trustees and our several constituencies.

God bless you all. Mrs. Parrott and I wish you a wonderful and fulfilling experience on this campus in the academic year 1990-91.



Leslie Parrott,
President





The President's Dinner
for the
Board of Trustees and Faculty

November 8, 1990 8:00 P.M.
Ludwig Center
Olivet Nazarene University

Welcome President Leslie Parrott

Invocation Dr. Ron Doolittle

Orpheus Memorial Dr. Parrott

Prayer Dr. J. Ottis Sayes

Dinner

Piano — Dr. Gerald Anderson

Recognitions and Presentations . . . Dr. Parrott

Introduction of the President . . Dr. B.G. Wiggs

President's Annual Report to the Board

Alma Mater . . directed by Dr. Harlow Hopkins
accompanied by the composer,
Dr. Byron Carmony

Benediction Rev. James Hazelwood